



South Fayette Township School District

Regular Meeting

Tuesday, July 23, 2024
7:30 PM

MINUTES

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:32 p.m. in the Studio in the High School by President Tom Iagnemma with the Pledge of Allegiance. President Iagnemma apologized for the late start announcing the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Rebecca Bruce, Teresa Burroughs, Esther Cardillo, William Gray, Len Fornella, Joe Welch, Tom Iagnemma

Present Virtually: Jen Iriti

Absent: Projecta Patankar

Others: Chris Voltz, Tucker Arensberg, P.C., Superintendent Dr. Michelle Miller, Director of Finance Brian Tony, Director of Technology Rob Warfield, Michael Radage, Board Secretary Susan Vasalani

CONSENT AGENDA

Fornella seconded Welch on the approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Board Meeting

Tuesday, June 18, 2024
Tuesday, June 25, 2024

And on the approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund
Board Summary Report (June 2024)

Mark Keener
Sharon Aprea
Sharon Aprea
Brian Tony

And on the authorization for payment of monthly invoices from the General Fund for the amount \$1,936,915.20 beginning with check number 77945 through check number 78136 and the Cafeteria Fund for the amount of \$257.18 beginning with check number 8728 through check number 8734.

Voice Vote - All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments.

Old Business

There was no old business discussed.

New Business

BUSINESS OFFICE

Burrough seconded Bruce on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of a two-year extension to the current agreement with Steeltown Security & Investigations, LLC to provide security services for the campus, effective August 1, 2025, through July 31, 2027.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Elementary School Principal Tyler Geist for Board approval of the rent for Extended Day Services for the 2024-2025 school year.

Program	Per Month Rate	\$ Amount Increase
Before and After School Program (ES)	\$ 995.00	\$ 35.00
Before and After School Program (IS)	\$ 995.00	\$ 35.00
Kindergarten Program	N/A	N/A
Summer Program	\$3025.00	\$110.00

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to accept the 2024-2025 IDEA 619 Pass Through Funds in the amount of \$4,598.00 through the Allegheny Intermediate Unit DART Early Intervention Program. These federal funds will support school-age students, age 5, in Kindergarten receiving special education programs and services.

And on the recommendation of the Superintendent and Director of Student Support Services Rachel Andler for Board approval to renew an agreement with The Bradley Center to provide education services for the 2024-2025 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Food Service Nicolle Pleil for Board approval of the quote from Educational Biometric Technology for the purchase and installation of a Student ID system for each building cafeteria. The cost is \$17,059.95, including license and support, and will be covered by the District's 2024-2025 Cafeteria Fund.

Voice Vote - All Yes

Welch seconded Fornella on the recommendation for Board approval to hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the local Solicitor, in conjunction with the issuance of General Obligation Bonds, Series of 2024, for the purpose of financing certain capital projects of the District via a competitive internet auction, in an amount not to exceed \$9,945,000.

Roll Call - Bruce, Burroughs, Cardillo, Fornella, Gray, Iriti, Welch, Iagnemma - All Yes
Absent - Patankar

PERSONNEL

Cardillo seconded Burroughs on the recommendation of the Superintendent and Director of Finance/HR Brian Tony for Board approval to hire Michael Radage as the Director of Human Resources at the salary rate of \$112,000, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Maria Rowe as a Permanent Substitute Third Grade Teacher in the Intermediate School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Claire Kucerovy as a Permanent Substitute Fourth Grade Teacher in the Intermediate School at the Master's step 3 rate of \$55,320, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Olivia Iagnemma as a Second Grade Teacher in the Elementary School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Macy Cain as a Permanent Substitute 50% Art Teacher in the Elementary School at the Master's step 1 rate of \$53,000, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire John Barsotti as a Permanent Substitute Second Grade Teacher in the Elementary School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Dr. Mai Hassan as a Permanent Substitute Second Grade Teacher in the Elementary School at the Ph. D. step 2 rate of \$57,945, for the 2024-2025 school year, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Elementary School Principal, Tyler Geist, for Board approval to hire Lauren Cribbs as the 50% Gifted Support and Kindergarten Enrichment Teacher at the Master's step 5 rate of \$57,820, effective August 21, 2024. This recommended approval would transition Lauren Cribbs from a half-time to a full-time employee. Lauren Cribbs was hired as a 50% teacher at the Elementary School beginning in the 2020-2021 school year (Library/Media Specialist).

And on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2024-2025 school year:

Mentor Teacher for Maria Rowe	Vicki Slater
Mentor Teacher for Claire Kucerovy	Rachel Geis
Mentor Teacher for Olivia Iagnemma	Annette Fauth
Mentor Teacher for Macy Cain	Emily Giovannucci
Mentor Teacher for Jonathan Barsotti	Jennifer Reinhardt
Mentor Teacher for Elementary School Physical Education Teacher	Wes Chappel
Mentor Teachers for Elementary School Long Term Substitute Special Education Teacher	Haylee Ali and Christina Chesno

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the FMLA request of Mark Petrillo, Custodian, effective date to be determined.

Fornella congratulated and welcomed Mr. Radage as the Director of Human Resources. Mr. Radage expressed his gratitude and honor for the opportunity to work with the District.

Voice Vote - All Yes

I. EDUCATION

Gray seconded Welch on the recommendation of the Superintendent and High School Principal Natasha Dirda for Board approval for Dr. Felix Yerace and approved chaperones to accompany 6 to 14 students attending the National Association of Secondary School Principals (NASSP) sponsored National Student Council Conference in Chicago, Illinois, from January 31, 2025, to February 2, 2025. The cost of the trip includes registration, travel, lodging, and meals, with a portion paid for by the students; a portion is included in the 2024-2025 budget with the remaining costs covered by Student Government.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda for Board approval to run asynchronous days, virtual instructional days, if needed, in the High School for the administration of the Keystone Exams during the December 2024 testing window.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principals for Board approval to have May 14, 15, and 16, 2025, as asynchronous, virtual instructional days for all High School students in order to administer the Spring Keystone Exams.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda for Board approval to have a date to be determined in October 2024 as an asynchronous, virtual instructional day for Seniors during PSAT testing. Students in grades 9-11 will report to the high school on this date.

And on the recommendation of the Superintendent and High School Principal Natasha Dirda for Board approval for Dr. Felix Yerace and approved chaperones to accompany students to Washington, DC, for the annual high school trip from May 16, 2025, through May 18, 2025. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost to the District will be for a TBD number of substitute teachers for one day.

And on the approval of the Superintendent and Assistant Superintendent Kristin Deichler to attend the AASA National Focus on Education conference in New Orleans, Louisiana from March 6-8, 2025. The cost of the trip will be offset by the 2025 Learning Grant.

And on the approval for the Superintendent to attend the Edspaces Designing the Future of Education conference from November 12-14, 2024, in Houston, Texas. The Superintendent has been awarded a full scholarship to participate in the conference. The scholarship will cover the cost of the conference, excluding the flight.

And on the recommendation of the Superintendent and Solicitor for Board approval of a Settlement Agreement pertaining to a student.

Voice Vote - All Yes

TRANSPORTATION

Welch seconded Bruce on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the changes to the 2024-2025 Transportation Department's Handbook.

Voice Vote - All Yes

ATHLETICS

Welch seconded Gray on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the changes to the 2024-2025 Athletic Handbook for Students, Parents, and Coaches.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans for Board approval for the boys and girls varsity cross country teams to travel to the Youngstown State University Cross Country Meet on September 21, 2024, in Youngstown, Ohio. The school district will supply transportation to and from the meet.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans for Board approval for the boys and girls varsity cross country teams to travel to the Legends Cross Country Meet on October 5, 2024, at Trumbull County Fairgrounds in Cortland, Ohio. The school district will supply transportation to and from the meet.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the following official fees for the 2024-2025 school year:

	2023-2024	2024-2025	
	<u>Fees</u>	<u>Fees</u>	
Varsity Football	\$99.00	\$101.00	(6 Officials)
Junior Varsity Football	\$65.00	\$ 65.00	(4 Officials)
8th Grade Football	\$55.00	\$ 55.00	(4 Officials)
7 th Grade Football	\$55.00	\$ 55.00	(4 Officials)
Football Clock Official	\$62.00	\$ 65.00	(1 Official)
Football Workers (Varsity: 5:00 PM To 10:00 PM)	\$67.00	\$ 70.00	(Varies)
Ticket Booth	\$52.00	\$ 55.00	(Varies)
Boys & Girls Varsity Soccer	\$80.00	\$ 83.00	(3 Officials)
Boys & Girls Junior Varsity Soccer	\$55.00	\$ 57.00	(2 Officials)
Boys & Girls JV/Varsity Volleyball (2 Games)	\$90.00	\$ 95.00	(2 Officials)
Boys/Girls Cross Country (Dual & Tri-Meets)	\$60.00-\$75.00	\$ 60.00-\$75.00	(1 Official)
Boys & Girls 7/8th Grade Soccer (1 Game)	\$50.00	\$ 50.00	(2 Officials)
Girls 7 th & 8th Grade Volleyball (2 Games)	\$68.00	\$ 70.00	(1 Official)
Boys & Girls 7 th & 8th Grade Girls Basketball (2 Games)	\$68.00	\$ 73.00	(2 Officials)
Boys & Girls Varsity Basketball	\$99.00	\$101.00	(3 Officials)
Boys & Girls Junior Varsity Basketball	\$65.00	\$ 65.00	(2 Officials)
Boys/Girls Varsity Swimming	\$82.00	\$ 85.00	(3 Officials)
Boys/Girls 7/8th Grade Swimming	\$60.00	\$ 60.00	(1 Official)
Varsity Wrestling	\$87.00	\$ 90.00	(1 Official)
Junior High Wrestling	\$65.00	\$ 65.00	(1 Official)
Varsity Baseball & Softball	\$80.00	\$ 85.00	(2 Officials)
Junior Varsity Baseball & Softball	\$65.00	\$ 70.00	(2 Officials)
Varsity Track & Field (Dual & Tri-Meets)	\$80.00-\$99.00	\$ 80.00-\$99.00	(1 Official)
7/8 th Grade Track & Field (Dual & Tri-Meets)	\$60.00-\$75.00	\$ 60.00-\$75.00	(1 Official)
Boys & Girls Varsity Lacrosse	\$87.00	\$ 89.00	(3 Officials)
Boys & Girls Junior Varsity Lacrosse	\$69.00	\$ 71.00	(2 Officials)
Junior High Basketball	\$60.00	\$ 60.00	(2 Officials)
Junior High Baseball	\$65.00	\$ 70.00	(2 Officials)
Middle School Softball	\$65.00	\$ 65.00	(2 Officials)

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener for Board approval of the quote from Institutional Specialties for the purchase and installation of a Daktronics scoreboard for the middle school athletic field. The cost will be \$26,204. The cost is included in the 2024-2025 budget. The purchase and connection of the scoreboard will be the responsibility of ISI. The construction of the scoreboard structure and electrical will be completed by John Kosky Contracting, Inc.

Voice Vote - All Yes

CONSTRUCTION

There are no items to discuss.

MISCELLANEOUS

There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments.

Solicitor's Report

The Pennsylvania Board of Education released new regulations for sex discrimination investigations that go into effect August 1, 2025.

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report

President Tom Iagnemma

Mr. Iagnemma had no information to report.

B. South Fayette Foundation

Jen Iriti

Dr. Miller reported that the golf outing had 120 golfers attend. She thanked Ms. Pedzwater and Mr. Kosky along with their team for a job well done.

C. PSBA/Legislative Committee Report

Prajakta Patankar

There is a cyber risk oversight public education certification available.

D. Parkway West

Tom Iagnemma

Mr. Iagnemma had no information to report.

E. SHASDA

Joe Welch

Mr. Welch had no information to report.

Fornella seconded Welch to adjourn the meeting at 7:49 p.m.

An Executive Session may be held to discuss personnel and/or legal issues.